Nikole Hannah-Jones, NYT Mag

Ron Nixon, NYT

Ida B. Wells Society

bit.ly/nicar-terms-2017

Download data that is disappearing and save it to git

[megan@ire.org](mailto:megan@ire.org) for help getting this data

<http://ire.org/events-and-training/event/2702/3020/>

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Lots of times the orgs tasked with upholding civil rights law are the ones violating civil rights law

Racial disparities come from real people who make real decisions

Most federal agencies have a civil rights division; many states do too

Know these laws:

Civil Rights Act

Fair Housing Act

Home Mortgage Disclosure Act

Equal Credit Opportunity Act

Housing and Community Development Act

Equal Opportunity Employment Act

Each one of these acts requires data collection that you can foia

Disparate Impact Theory

-practices may be illegally discriminatory if they have an adverse impact on racial/ethnic minorities. Focuses on impact, not motivation.

-A legal standard upheld in Justice Dept., Dept. of Edu., employment and fair housing

-can’t prove intentional discrimination usually, but can prove disparate impact.

Data:

Census, censusscope.org, brown university US2010 Project, US Dept of Edu Office of Civil Rights, HUD, Office of Juvenile Justice and Delinquency Prevention, National institutes of health, local school board/housing authorities.

EDU:

Teacher quality: tenure, experienced, degrees, board certifications

Curriculum

Funding

Extracurricular offerings

Teacher turnover

Art, music, field trips, dance, etc.

Ask why these are different among schools with diff demographics

School Segregation After Brown-ProPublica

“Racism gets reduced to intent, as if intent is all that matters,”- David J. Leonard, Washington State Uni professor of critical culture, gender and race studies

When cities say they are allocating dollars to diversify by class, check that and check to see if black/brown families who have the money to move to affluent areas are still shut out of good schools

Don’t buy the argument that school systems suffer because of poverty and it is difficult to overcome that. (see Tampa Bay Times Failure Factories story)

ProPublica Machine Bias

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Look at unsecured personal loans (payday loans)- set up in black communities to prey on low-income communities who cannot pay back these loans

Banks pull out of communities and instead these payday loan companies come in

**Foreclosures: map out where people are paying >30 percent of income (or foreclosures or subprime loans) on living expenses and map over minority communities.**

**Farm Aid-Food Stamps**

Funding to rebuild in disaster areas comes from Disaster Loan Program

Follow That Page tracks when something changes on a webpage; lots of civil rights Act-compliant data is being removed from the internet